INTEGRATED MANAGEMENT SYSTEM

POLICY

INFORMATION PRIVACY MANAGEMENT SYSTEM POLICY

DOCUMENT REFERENCE

PL015ENr2

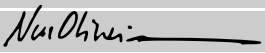
DISTRIBUTION LIST

NAME
All employees via the ISMS Portal
Website INTEGRITY, S. A.

DOCUMENT HISTORY

DATE	VERSION	DESCRIPTION
2026-05-18	1	Initial version EN
2026-07-21	2	Update the document classification and distribution list.

APPROVAL

Approved by:	
Name:	Nuno Oliveira
Signature:	

CLASSIFICATION: **PUBLIC**

1. POLICY OBJECTIVE

The INTEGRITY S.A. Information Privacy Management System Policy aims to define the guidelines for the IPMS, establish its objectives, and define the principles of action relating to the topic of "Information Privacy", taking into account business, legal and contractual requirements.

2. RISKS AND IMPLICATIONS

Failure or omission in the application of this Policy may expose INTEGRITY S.A. to legal action for damages, as well as expose INTEGRITY S.A.'s assets to information privacy incidents and impact its ability to deliver services.

3. SCOPE OF THE POLICY

This Policy applies to all INTEGRITY processes, resources and information within the scope of the ISMS.

ISO/IEC 27701

ISO 27701 is INTEGRITY S.A.'s benchmark for Information Privacy Management. This standard enables us to demonstrate to partners, customers, employees and suppliers the seriousness with which the Management of INTEGRITY S.A. regards the trust placed in the Projects and/or Internal Processes in which it operates, as well as the importance and responsibility we attach to the privacy information made available to us.

4. VISION AND OBJECTIVES

Through the implementation of the ISMS, the Management of INTEGRITY S.A. aims to assure its partners, clients and employees that privacy information within the scope of Audit, Consultancy and Advisory Projects and/or Internal Processes is adequately protected, reducing the level of exposure of such information to third parties as defined in risk analysis procedure PR003, and that privacy- tion is managed in accordance with applicable laws and regulations, as described in procedure PR005.

INTEGRITY, S.A. actively uses this System to identify risks, which are assessed using a set of variables such as probability and impact, amongst others; management then makes effective decisions regarding the actions to be taken on the identified risk items, as documented in risk analysis procedure PR003.

The adoption of ISO 27701 by INTEGRITY S.A. is a strategic decision by the Board. It is intended to promote the continuous improvement of Information Privacy and to align with the business requirements in the areas of Audit, Consultancy and Advisory Services.

5. STRATEGY FOR ACHIEVING OBJECTIVES

INTEGRITY, S.A. intends to achieve its objectives by adopting a rigorous and excellent approach to information privacy, which should result in 0 (zero) information privacy incidents.