INTEGRATED MANAGEMENT SYSTEM

POLICY

INFORMATION SECURITY MANAGEMENT SYSTEM POLICY

DOCUMENT REFERENCE

PL002ENr2

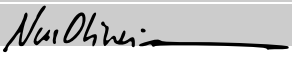
DISTRIBUTION LIST

NAME
All employees via the ISMS Portal
Website INTEGRITY, S. A.

DOCUMENT HISTORY

DATE	VERSION	DESCRIPTION
2026-05-18	1	Initial version EN
2026-07-21	2	Update the document classification and distribution list.

APPROVAL

Approved by:	
Name:	Nuno Oliveira
Signature:	

CLASSIFICATION: **PUBLIC**

1. POLICY OBJECTIVE

The INTEGRITY S.A. Information Security Management System Policy aims to define the guidelines for the ISMS, establish its objectives, and define the principles of action relating to Information Security, taking into account business, legal and contractual requirements.

2. RISKS AND IMPLICATIONS

Failure or omission in the application of this Policy may expose INTEGRITY S.A. to legal action for damages, as well as expose INTEGRITY S.A.'s assets to prolonged information security incidents with an impact on service delivery capacity.

3. SCOPE OF THE POLICY

This policy applies to all INTEGRITY processes, resources and information within the scope of the ISMS.

ISO/IEC 27001

ISO 27001 is INTEGRITY S.A.'s benchmark for Information Security Management. This standard enables us to demonstrate to partners and clients the seriousness with which INTEGRITY S.A.'s management views the trust placed in the projects in which it operates, as well as the importance and responsibility we attach to the information made available to us.

4. VISION AND OBJECTIVES

Through the implementation of the ISMS, the Management of INTEGRITY S.A. aims to assure its clients that information within the scope of Audit, Consultancy and Advisory Projects is adequately protected, reducing the level of exposure of such information to third parties as defined in risk analysis procedure PR018, and that the information is managed in accordance with applicable Laws and Regulations, as described in procedure PR005.

INTEGRITY actively uses this System to identify risks, which are assessed using a set of variables such as probability and impact, amongst others; management then makes

effective decisions regarding the actions to be taken on the identified risk items, as documented in the risk analysis procedure (PR018).

The adoption of ISO 27001 by INTEGRITY S.A. is a strategic decision by the Board of Directors. It is intended to promote the continuous improvement of Information Security and to align with the business requirements in the areas of Audit, Consultancy and Advisory Services.

5. STRATEGY FOR ACHIEVING OBJECTIVES

INTEGRITY intends to achieve its objectives by adopting a rigorous and excellence-driven approach to information security, which should result in 0 (zero) information security incidents.